



# CATHAY PACIFIC AIRWAYS FLIGHT ATTENDANTS UNION

## 國泰航空公司空中服務員工會

**FAXED**  
8<sup>th</sup> July 09

Ref: MGT-09/013  
8<sup>th</sup> July 2009

Mr. Charlie Stewart-Cox  
General Manager Inflight Services  
**ISD.**

Dear Charlie,

We understand that MCCR James Evans will be leaving ISD for his new position as Manager Airline Planning, and therefore we would like to invite you and your team to a farewell lunch for James after next week's ISD or OCM. If it is your plan to invite the new MCCR to us next week, then it will be our pleasure and privilege to invite the new MCCR along as well. We hope you will accept our cordial gesture.

We propose the following agenda for the **ISD/FAU** meeting on Tuesday, July 14<sup>th</sup> 2009.

### **AGENDA**

#### **1. Agreement on previous minutes.**

#### **2. New Items:**

- 2.1. Clarification on report sick procedures.
- 2.2. Can ISM prohibit the wearing of masks while serving FRCL or CCL?
- 2.3. Quality of the masks provided on board.
- 2.4. Is the Cathay Pacific hotline manned by a real person or forwarded to a "Manager On Duty"?
- 2.5. Preliminary discussion on merger policies such as seniority and equality when there is a total merger between CX and KA.

#### **3. Pending Items:**

- 3.1. Clarification about the criteria on rostering RSU duty.
- 3.2. Can Company help negotiate with Transport Department to allow green taxis to stop at CX City for NT residents?
- 3.3. Calling sick after being called out from stand-by.
- 3.4. Housing Allowance during ULV.
- 3.5. Outstanding issues regarding SLS.
- 3.6. Hourly Rates proposed by FAU for HPC F/P and SP.



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- 3.7. Would duty free payment discrepancies affect crews' promotion?
- 3.8. Resolving case relating to "Missed Duty CX450 on 31Jan 09" (Aggrieved Member, [REDACTED], [REDACTED]).

4. Review items of the Long Term Review lists in order to restore discussions as necessary.

5. AOB.

Yours sincerely,  
By Order of the Exco of FAU

Vera Wu  
Honorary Secretary

c.c. Manager Cabin Crew Relations

### Long Term Review Lists

1. Part-time flying.
2. Recognition Programme – Trump cards issues.
3. Medical retirement in MPF for HPC.
4. To re-visit the policy on special allowance for working on festive seasons to be in line with the "Public Holiday Pay" of ground staff since airlines charge higher fares during festive seasons anyway. The FAU feel the incentive would also help to reduce high absences.
5. To re-visit the FAU suggestion of bidding for flights over festive seasons.
6. Reverse Pyramid Boarding System. Has ISD passed the FAU suggestion to relevant department for study? When can it be put on trial?
7. Direct Entry on FP on new bases:
  - ISD stated that basing crews are promoted on same route as HKG base crews. Why then basing crews are not required to meet the minimum productivity requirement before they are promoted? It is not good for work harmony and service quality consistency for senior HKG base crews have to work under less senior basing crews?
  - Re-visit FAU's 2006 suggestion of allowing current HKG base crew to bid for temporary basing like the system applicable to cockpit crew?
8. Year End Negotiations